



# F Y I

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## Bottles & Bows Grand Re-Opening

Bottles & Bows, located on 470 East Main Street, in Gouverneur, has recently re-opened and now includes a Gift Shop inside! During the grand reopening, St. Lawrence NYSARC was able to showcase an innovative new counting and sorting table, that was designed and constructed by Clarkson University. The electronic table system provides the technology required to meet SLNYSARC's goal for long term, sustainable employment for individuals with disabilities.

Our Bottles and Bows grant re-opening was a wonderful event attended by many wonderful people from the surrounding community and our agency. Within our agency, we had approximately 35 people at the ceremony and over 100 customers who visited the new bottle redemption and gift shop that day! Some of the attendees included were our CEO - Daphne Pickert, fellow Board Members, Clarkson University representatives, Brian Batman from NYSID, and Judy Aldrich, a legislative assistant from Addie Jenne's Office.

The top photo, highlights the ribbon cutting ceremony in action. In that photo, from left to right: Tracy Tuttle, SLNYSARC Business Development Manager, Daphne Pickert, SLNYSARC CEO, Sue Fountain the Bottles and Bows Supervisor, Gary Cooper, Bottles and Bows Employee, Judy Aldrich, Legislative Assistant for Addie Jenne, Brian Bateman, NYSID Marketing Manager, and Dr. Charles Robinson, Clarkson University Professor. The photo below shows Bottle and Bows employee's, in the front row, is Sue Fountain, Cheryl Benware, and Linda Yerdon. Back row, is Gary Cooper, Bruce Bresett, and Brent Skeldon.

Sponsors at this event included: NYSID CREATE Program, Clarkson University, Shipley Center for Innovation, IEEE, SUNY Potsdam Walker Fellowship, KOM Automation, and Red Lion.

## The 2017 Annual Dinner and 37th Annual Fundraiser!

Please join us for an evening of fun and celebration, as we recognize our agency's staff and individuals, at our Annual Membership and Awards Dinner, to be held on Friday, May 5, 2017, in the Eben Holden Center of St. Lawrence University, in Canton. The business meeting will be held at 4:15pm, with cocktails (a cash bar) beginning at 5:00p.m. and the buffet dinner, to be held at 6:00p.m. The agency's annual fundraiser will also begin at 6:00p.m.! Following the dinner and fundraiser, an awards ceremony will be held, honoring many of our staff members for their years of service, as well as the Seaway Industries Employee of the Year, the St. Lawrence NYSARC Staff Member of the Year and the Community Spirit Award.

The 37th Annual Fundraiser is well underway and you still have time to buy and sell tickets!! The cost of the tickets are \$10 each or three for \$25. The first prize winner will receive \$10,000 in cash! Feel free to contact Kolby Weaver, with any questions about the fundraiser or how you can obtain more tickets. Kolby can be reached by email at: [kweaver@slnysarc.org](mailto:kweaver@slnysarc.org) or by phone: (315) 386-3529.



## Changes with Personal Outcome Measures

Did you know that POM, or Personal Outcome Measures, has recently changed from it's three original factors? The prior factors were: "My Self, My World, and My Dreams" to now incorporate five factors. The Five new factors under POM are now: **"My Human Security, My Community, My Relationships, My Choices, and My Goals."** Here is a quick look at what each factor means:

My Human Security is about people being safe, free from abuse and neglect, having the best possible health, experiencing continuity and security, exercising rights, being treated fairly, and being respected.

My Community is about people using their environments, living in integrated environments, interacting with others within the community, and to participate in community life.



My Relationships is about people being connected to natural support networks, having friends, having intimate relationships, deciding when to share personal information, and given the opportunity to perform different social roles.

My Choices is about people choosing where and with whom to live with, choosing where they work, and choosing the services they want to have.

My Goals is about people choosing personal goals and realizing their personal goals.

Even though the Factors have gone under a change, the questions used in the Personal Outcome Measures interview have stayed the same. The focus of Personal Outcome Measures under the Council on Quality and Leadership is remains the same, to provide leadership and improve the quality of life for people with disabilities, people with mental illness and older adults.

### Recognition

*To the Editor:*

*I have some news to share. One of our employees, Jennifer Cole-Warriner just completed the tenuous process of getting the requirements completed and passing her BCBA (Board Certified Behavior Analyst) exam. She just completed this last month and deserves recognition for doing so since it is a major time investment for anyone to do. She accomplished this not only working her full time job here but also taking care of her family as well. I believe that she deserves this recognition.*

-Chris Cryer,  
BCBA Clinical & Youth  
Services Director

### A Thank you Letter from Senator Patty Ritchie

People at Norwood Day Hab shared holiday cheer with Service Members, participating in the "Christmas Cards for Our Troops" Program. Norwood Day Habs efforts were honored and appreciated! Beth Turner, Director at Norwood Day Hab, received this letter from Senator Patty Ritchie in response:

*"Dear Friends, I wanted to write and thank you for participating in the 'Christmas Cards for Our Troops Program.'*

*This year, we were able to collect more than 10,000 cards from individuals, families, schools, and businesses and other organizations throughout Central and Northern New York. These greetings were part of the more than 200,000 distributed through the program to veterans and active duty troops at hospitals, army installations, and other locations.*

*Each and every day it's important to let those who serve or have served know we are grateful for their sacrifices. This is something that's especially important during the holidays – a time when many service members find themselves away from their loved ones.*

*I would like to again thank you for taking part in this important effort to make the holidays brighter for veterans and current members of our military. Best wishes for a happy and healthy New Year."*

St. Lawrence NYSARC would like to extend Senator Patty Ritchie's thank you and a hearty congrats to Norwood Day Hab for doing so much in the spirit of things last holiday season!